

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
LOS ANGELES, CALIFORNIA LOCALITY AREA
Rates set at Base GG plus 43 percent
Effective 1 Jan 2025**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$61,031	\$63,066	\$65,101	\$67,136	\$69,171	\$71,205	\$73,240	\$75,275	\$77,310	\$79,345	\$81,380	\$83,415
GG08	\$67,589	\$69,843	\$72,096	\$74,350	\$76,604	\$78,857	\$81,111	\$83,365	\$85,618	\$87,872	\$90,126	\$92,379
GG09	\$74,653	\$77,141	\$79,630	\$82,118	\$84,606	\$87,094	\$89,582	\$92,071	\$94,559	\$97,047	\$99,535	\$102,023
GG10	\$82,209	\$84,949	\$87,689	\$90,429	\$93,169	\$95,909	\$98,649	\$101,388	\$104,128	\$106,868	\$109,608	\$112,348
GG11	\$90,323	\$93,333	\$96,343	\$99,354	\$102,364	\$105,374	\$108,384	\$111,394	\$114,404	\$117,414	\$120,425	\$123,435
GG12	\$108,260	\$111,869	\$115,478	\$119,088	\$122,697	\$126,306	\$129,916	\$133,525	\$137,134	\$140,743	\$144,353	\$147,962
GG13	\$128,736	\$133,027	\$137,319	\$141,610	\$145,901	\$150,193	\$154,484	\$158,776	\$163,067	\$167,359	\$171,650	\$175,941
GG14	\$152,126	\$157,197	\$162,268	\$167,339	\$172,409	\$177,480	\$182,551	\$187,622	\$192,693	\$195,200	\$195,200	\$195,200
GG15	\$178,940	\$184,905	\$190,869	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.**

NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$195,200

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
WASHINGTON, DC LOCALITY AREA
Rates set at Base GG plus 40 percent
Effective 1 Jan 2025**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$59,751	\$61,743	\$63,735	\$65,727	\$67,719	\$69,712	\$71,704	\$73,696	\$75,688	\$77,680	\$79,673	\$81,665
GG08	\$66,171	\$68,377	\$70,584	\$72,790	\$74,997	\$77,203	\$79,409	\$81,616	\$83,822	\$86,029	\$88,235	\$90,441
GG09	\$73,087	\$75,523	\$77,959	\$80,395	\$82,831	\$85,267	\$87,703	\$90,139	\$92,575	\$95,011	\$97,447	\$99,883
GG10	\$80,485	\$83,167	\$85,849	\$88,532	\$91,214	\$93,897	\$96,579	\$99,261	\$101,944	\$104,626	\$107,309	\$109,991
GG11	\$88,428	\$91,375	\$94,322	\$97,269	\$100,216	\$103,163	\$106,110	\$109,057	\$112,004	\$114,951	\$117,898	\$120,845
GG12	\$105,988	\$109,522	\$113,056	\$116,589	\$120,123	\$123,656	\$127,190	\$130,724	\$134,257	\$137,791	\$141,324	\$144,858
GG13	\$126,035	\$130,236	\$134,438	\$138,639	\$142,841	\$147,042	\$151,243	\$155,445	\$159,646	\$163,848	\$168,049	\$172,250
GG14	\$148,935	\$153,899	\$158,864	\$163,828	\$168,792	\$173,757	\$178,721	\$183,686	\$188,650	\$193,614	\$195,200	\$195,200
GG15	\$175,186	\$181,026	\$186,865	\$192,704	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.
NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$195,200**

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
National Center for Credibility Assessment (NCCA) located at Fort Jackson, SC
Rates set at Base GG plus 40 percent
Effective 1 Jan 2025

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$59,751	\$61,743	\$63,735	\$65,727	\$67,719	\$69,712	\$71,704	\$73,696	\$75,688	\$77,680	\$79,673	\$81,665
GG08	\$66,171	\$68,377	\$70,584	\$72,790	\$74,997	\$77,203	\$79,409	\$81,616	\$83,822	\$86,029	\$88,235	\$90,441
GG09	\$73,087	\$75,523	\$77,959	\$80,395	\$82,831	\$85,267	\$87,703	\$90,139	\$92,575	\$95,011	\$97,447	\$99,883
GG10	\$80,485	\$83,167	\$85,849	\$88,532	\$91,214	\$93,897	\$96,579	\$99,261	\$101,944	\$104,626	\$107,309	\$109,991
GG11	\$88,428	\$91,375	\$94,322	\$97,269	\$100,216	\$103,163	\$106,110	\$109,057	\$112,004	\$114,951	\$117,898	\$120,845
GG12	\$105,988	\$109,522	\$113,056	\$116,589	\$120,123	\$123,656	\$127,190	\$130,724	\$134,257	\$137,791	\$141,324	\$144,858
GG13	\$126,035	\$130,236	\$134,438	\$138,639	\$142,841	\$147,042	\$151,243	\$155,445	\$159,646	\$163,848	\$168,049	\$172,250
GG14	\$148,935	\$153,899	\$158,864	\$163,828	\$168,792	\$173,757	\$178,721	\$183,686	\$188,650	\$193,614	\$195,200	\$195,200
GG15	\$175,186	\$181,026	\$186,865	\$192,704	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.**
NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$195,200

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
DENVER, COLORADO LOCALITY AREA
Rates set at Base GG plus 37 percent
Effective 1 Jan 2025**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 181**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$58,470	\$60,420	\$62,369	\$64,319	\$66,268	\$68,218	\$70,167	\$72,117	\$74,066	\$76,016	\$77,965	\$79,915
GG08	\$64,753	\$66,912	\$69,071	\$71,230	\$73,390	\$75,549	\$77,708	\$79,867	\$82,026	\$84,185	\$86,344	\$88,503
GG09	\$71,521	\$73,905	\$76,288	\$78,672	\$81,056	\$83,440	\$85,824	\$88,207	\$90,591	\$92,975	\$95,359	\$97,743
GG10	\$78,760	\$81,385	\$84,010	\$86,635	\$89,260	\$91,885	\$94,509	\$97,134	\$99,759	\$102,384	\$105,009	\$107,634
GG11	\$86,533	\$89,417	\$92,301	\$95,185	\$98,069	\$100,953	\$103,836	\$106,720	\$109,604	\$112,488	\$115,372	\$118,256
GG12	\$103,717	\$107,175	\$110,633	\$114,091	\$117,549	\$121,007	\$124,465	\$127,922	\$131,380	\$134,838	\$138,296	\$141,754
GG13	\$123,334	\$127,446	\$131,557	\$135,668	\$139,780	\$143,891	\$148,002	\$152,114	\$156,225	\$160,337	\$164,448	\$168,559
GG14	\$145,743	\$150,601	\$155,459	\$160,317	\$165,175	\$170,033	\$174,891	\$179,749	\$184,608	\$189,466	\$194,324	\$195,200
GG15	\$171,432	\$177,146	\$182,861	\$188,575	\$194,289	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.
NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$195,200**

**TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
RATE OF HAWAII LOCALITY AREA
Rates set at Base GG plus 30 percent
Effective 1 Jan 2025**

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$55,483	\$57,333	\$59,183	\$61,032	\$62,882	\$64,732	\$66,582	\$68,432	\$70,282	\$72,132	\$73,982	\$75,832
GG08	\$61,445	\$63,493	\$65,542	\$67,591	\$69,640	\$71,689	\$73,737	\$75,786	\$77,835	\$79,884	\$81,933	\$83,981
GG09	\$67,867	\$70,129	\$72,391	\$74,653	\$76,915	\$79,177	\$81,439	\$83,701	\$85,963	\$88,225	\$90,487	\$92,749
GG10	\$74,736	\$77,227	\$79,717	\$82,208	\$84,699	\$87,190	\$89,681	\$92,171	\$94,662	\$97,153	\$99,644	\$102,135
GG11	\$82,112	\$84,848	\$87,585	\$90,321	\$93,058	\$95,794	\$98,531	\$101,267	\$104,004	\$106,740	\$109,477	\$112,213
GG12	\$98,418	\$101,699	\$104,980	\$108,261	\$111,543	\$114,824	\$118,105	\$121,386	\$124,667	\$127,949	\$131,230	\$134,511
GG13	\$117,033	\$120,934	\$124,835	\$128,736	\$132,638	\$136,539	\$140,440	\$144,342	\$148,243	\$152,144	\$156,046	\$159,947
GG14	\$138,297	\$142,906	\$147,516	\$152,126	\$156,736	\$161,346	\$165,955	\$170,565	\$175,175	\$179,785	\$184,395	\$189,004
GG15	\$162,673	\$168,095	\$173,518	\$178,940	\$184,362	\$189,784	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200

***Applies only to employees whose primary duty is conducting and/or quality checking polygraph exams or directly supervising employees conducting polygraph exams.
NOTE: Adjusted basic pay (base salary + LMS or TLMS) may not exceed \$195,200**

TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER
REST OF UNITED STATES LOCALITY AREA
Rates set at Base GG plus 27 percent
Effective 1 Jan 2025

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$54,202	\$56,010	\$57,817	\$59,624	\$61,431	\$63,238	\$65,046	\$66,853	\$68,660	\$70,467	\$72,274	\$74,082
GG08	\$60,027	\$62,028	\$64,030	\$66,031	\$68,033	\$70,034	\$72,036	\$74,037	\$76,039	\$78,040	\$80,042	\$82,043
GG09	\$66,300	\$68,510	\$70,720	\$72,930	\$75,140	\$77,349	\$79,559	\$81,769	\$83,979	\$86,189	\$88,398	\$90,608
GG10	\$73,011	\$75,444	\$77,878	\$80,311	\$82,744	\$85,178	\$87,611	\$90,044	\$92,478	\$94,911	\$97,344	\$99,778
GG11	\$80,217	\$82,890	\$85,564	\$88,237	\$90,910	\$93,584	\$96,257	\$98,930	\$101,604	\$104,277	\$106,951	\$109,624
GG12	\$96,147	\$99,352	\$102,558	\$105,763	\$108,969	\$112,174	\$115,380	\$118,585	\$121,790	\$124,996	\$128,201	\$131,407
GG13	\$114,332	\$118,143	\$121,954	\$125,766	\$129,577	\$133,388	\$137,199	\$141,011	\$144,822	\$148,633	\$152,444	\$156,256
GG14	\$135,105	\$139,609	\$144,112	\$148,615	\$153,119	\$157,622	\$162,126	\$166,629	\$171,133	\$175,636	\$180,139	\$184,643
GG15	\$158,919	\$164,216	\$169,513	\$174,810	\$180,108	\$185,405	\$190,702	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200

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TARGETED LOCAL MARKET SUPPLEMENT - POLYGRAPHER

ALL FOREIGN AREAS

Rates set at Base GG plus 40 percent

Effective 1 Jan 2025

***Covers Defense Civilian Intelligence Personnel System in Occupational Series 0080, 0132, 1801, or 1810**

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
GG07	\$59,751	\$61,743	\$63,735	\$65,727	\$67,719	\$69,712	\$71,704	\$73,696	\$75,688	\$77,680	\$79,673	\$81,665
GG08	\$66,171	\$68,377	\$70,584	\$72,790	\$74,997	\$77,203	\$79,409	\$81,616	\$83,822	\$86,029	\$88,235	\$90,441
GG09	\$73,087	\$75,523	\$77,959	\$80,395	\$82,831	\$85,267	\$87,703	\$90,139	\$92,575	\$95,011	\$97,447	\$99,883
GG10	\$80,485	\$83,167	\$85,849	\$88,532	\$91,214	\$93,897	\$96,579	\$99,261	\$101,944	\$104,626	\$107,309	\$109,991
GG11	\$88,428	\$91,375	\$94,322	\$97,269	\$100,216	\$103,163	\$106,110	\$109,057	\$112,004	\$114,951	\$117,898	\$120,845
GG12	\$105,988	\$109,522	\$113,056	\$116,589	\$120,123	\$123,656	\$127,190	\$130,724	\$134,257	\$137,791	\$141,324	\$144,858
GG13	\$126,035	\$130,236	\$134,438	\$138,639	\$142,841	\$147,042	\$151,243	\$155,445	\$159,646	\$163,848	\$168,049	\$172,250
GG14	\$148,935	\$153,899	\$158,864	\$163,828	\$168,792	\$173,757	\$178,721	\$183,686	\$188,650	\$193,614	\$195,200	\$195,200
GG15	\$175,186	\$181,026	\$186,865	\$192,704	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200	\$195,200

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